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Practicing Multiculturalism: Affirming Diversity in Counseling and Psychology

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The text is well organized, user friendly, has high readability, and makes good use of tables, figures, and diagrams. Coverage of multicultural organizational development and activism provides an excellent background for the reader to gain an understanding of the importance of the role of multiculturalism in counseling and therapy. In general, the text encourages critical examination of issues related to race, power, positionalities, and privilege in relation to diversity.

I recommend this book for those in rehabilitation counseling, social work, behavior science, and psychology. It can serve as a primary text or as a supplement to another book and readings. The book has value for both instructors and students in the self-evaluation process and gaining understanding of diversity in counseling by helping the reader internalize the principles of multiculturalism. Contributors of this text emphasize that we live in an increasingly multicultural world in which positionalities all interact continuously and require an understanding beyond simplistic generalizations. Clearly, the challenge is to establish mutually beneficial relationships that go beyond the superficial and view differences as opportunities. This book is useful in actualizing multicultural competence and proficiency.

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